

3/30 Email Subject: Thank you! Celebrating A Powerful Chapter in the L.A. Black Worker Movement Story



Dear Los Angeles Black Worker Center Family,

In April 2026, after seven incredible years as the inaugural Co-Executive Director of Organizing and Programs, I will transition out of my role. What an honor it is to be so deeply trusted in this role, and to work in collaboration with so many brilliant organizers in our Black worker justice movement. I remain proud of and committed to the organizing made possible by the vision, courage, and leadership of Black workers who continue to shape the industries where we work, raise the standards for all, and propel even more durable coalitions for undeniable worker power in our community. We are rooted and resilient.

At a time when many Black organizations were forced to shrink — or worse, close altogether — the Los Angeles Black Worker Center multiplied our team and expanded our programming. We brought Los Angeles up-to-speed with communities like those in New York City and Chicago, and won the first

Civil, Human Rights, and Equity Office in the city. We influenced state policy, deepened our organizing,

made the commitment to say, “YES, I am my sibling’s keeper!”, and started to recover stolen wages. We connected people to jobs that circulated more than \$1 Million through Black workers’ households. We laid the foundation for new work, including the 501(c)(4), Ripple Effect, which is in development! That’s all in seven years!

With a continued focus on organizing Black workers to address root causes and drive systems change through leadership development, base-building, and advocacy, a core truth remains: Black worker power is here to stay, growing stronger every day.

We are well-positioned to grow:

Over the course of seven years, we navigated and responded to so much: the uncertainty of the pandemic, a national reckoning on racial justice after the public execution of George Floyd,

unprecedented crises caused by ongoing gentrification, wildfires, and a recklessly aggressive federal administration.

As we marked the 15-year anniversary of the Black Worker Center’s incubation, a core focus of our strategic planning process centered on succession planning and leadership transition. After several months of collaboration with the Board, we reached a shared decision that this is the right moment. Since then, my focus has been on supporting a thoughtful transition and ensuring continuity across our work in the months and years to come.

Thank you to our members and allies who will continue to build upon our shared experiences, collective vision, and overall skills to advance the Los Angeles Black Worker Center. And thank you, La Tonya Harris, Co-Executive Director of Operations & Finance, who will enter an Interim Executive Director role.

Yours in Black worker power,
Janel Belovette "JB" Jenkins



3/30 Subject: Rooted and Resilient: A New Chapter in the L.A. Black Worker Movement Story

Dear Los Angeles Black Worker Center Family,

I've watched Janel Belovette "JB" Jenkins' creative and visionary leadership — they've been innovative and clear in their commitment to win racial and economic justice solutions in Los Angeles. I've learned so much from JB and the entire team of leaders, whom I am grateful to continue working with. I remain inspired every day by how we have dared to imagine equity and justice with and for Black workers, fought to realize it, and boldly collaborated to build a strong foundation for the Center.

With excitement and gratitude, I'm proud to transition into an Interim Executive Director position at the Los Angeles Black Worker Center. Together, with our Board, we remain committed to a co-directorship model – the model we need for the continued impact we intend. Over the last seven years, we've learned that a co-directorship model works: the structure has allowed us to boldly support short-term innovation and experimentation, in response to Black workers' needs, while continuing toward a long-term, transformative agenda to defend, protect, and organize Black workers now, and for years to come.

As we look ahead to the next chapter in the story of our Black worker justice movement, it's our duty to ensure we build upon the foundation we laid for Black workers to thrive. In this next era of our fight for justice and equity alongside Black workers in Los Angeles, we will continue to propel a long-term, transformative, and sustainable agenda. We remain secure in our great reserves and ready to grow more power for Black workers to rise.

More than anything, as with any change, this is an opportunity to continue sharpening our approach to center Black worker organizing, deliver greater impact for our communities, and make a difference in the lives of Black workers and the families who rely on them. By lifting Black workers, all workers are elevated. The Los Angeles Black Worker Center truly is a hub for Black leadership, resistance, and understanding Black economic and social justice solutions, and it is here to stay.

In the weeks and months to come, we will share exciting updates and invite you to be part of this journey. Your continued support is critical to bringing forth the change we need to realize the change we seek. Our ask is that you join us in growing our movement and celebrating what comes next.

Growing in Black worker power, together,
La Tonya Harris