

****NOTE*: This is a copy-and-send email for supporters to directly contact the Charter Commissioners and urge them to support LABWC's Charter Reform recommendations.***

Subject: I Support LABWC's Charter Reform Recommendations

[Header]

Dear Commissioner [Last Name],

I am writing as a Los Angeles resident to urge you to support the Charter Reform recommendations put forward by the Los Angeles Black Worker Center.

Los Angeles is in a once-in-a-generation City Charter rewrite, and this process will determine who has access to stable public-sector jobs, how public dollars are spent, and whose voices shape decision-making for decades to come. For generations, Black workers and workers of the global majority built this city, yet the City Charter still upholds rules created in an era of racial exclusion that continue to block access to unionized public-sector employment and concentrate power away from communities.

LABWC's recommendations call for enforceable Charter reforms that restore fair and transparent pathways into public-sector jobs, center Black workers, strengthen democratic accountability and civilian oversight, and ensure public dollars serve public needs rather than privatization. These recommendations reflect the lived experience of workers and offer a clear path toward a more just, accountable, and functional city.

I urge you to support LABWC's Charter Reform recommendations and ensure that this Charter rewrite delivers real structural change for working people in Los Angeles. Thank you for your time and consideration.

Sincerely,